

# EMPLOYMENT AND SOCIAL AFFAIRS

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# Stakeholders Picture



## Established in 1965

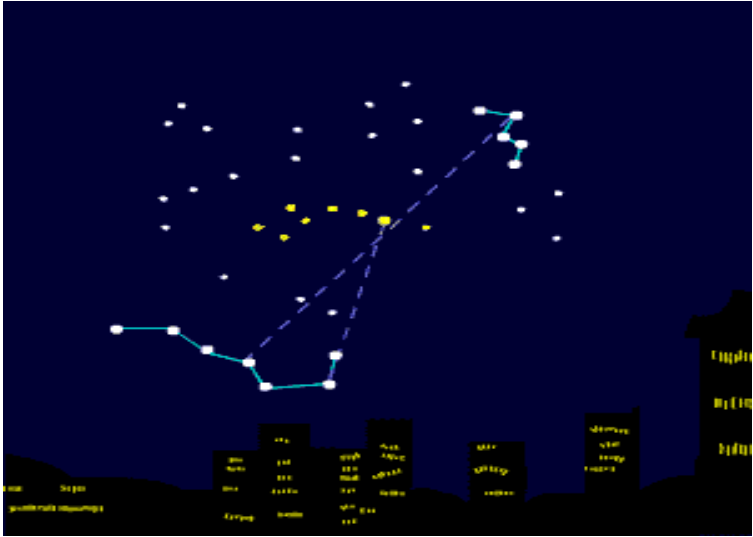
### 1965 – 2017

- Operated as a regional institute for Galicia

### 2017 till date

- Upgraded to national reference center in maritime training in Spain
- Observatory for socio-economic employment necessities for maritime affairs in Spain
- Research & Innovation in Maritime Affairs

# Maritime Activity: Description (Cont)



## Challenge to MSP in Maritime Sector

Difficulty in maritime capacity retention in Spain because of differences in seafarers' remuneration and general working conditions within the country and across Europe

- ✓ Resulting in dearth of maritime knowledge and skills in to infuse into MSP in Spain
- ✓ The development of other Regions on the expense of Galicia
- ✓ Limited practical experiences as the students spend the one year in the classroom before seeking employment

# Suggestions to improve the link between the sector and MSP



## Solution to the Challenge

Establishment of the 'Dual –training Philosophy' where students spend the first 3 months in the Institute, proceed to the ships for another 3 months, back to the Institute for another 3 months and back to the ship for another 3 months

- Better interaction with the prospective employers
- Better employment opportunity
- Better capacity retention for the MSP

Institutional Upgrade from Regional to national status

- Reduce Regional funding burden
- Increased expertise (Observatory, research and education)

# Group Picture

