EMPLOYMENT AND SOCIAL AFFAIRS

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Stakeholders Picture
Maritime Activity: Description

Established in 1965

1965 – 2017
- Operated as a regional institute for Galicia

2017 till date
- Upgraded to national reference center in maritime training in Spain
- Observatory for sòcio-econòmic employment necessities for maritime affairs in Spain
- Research & Innovation in Maritime Affairs
Maritime Activity: Description (Cont)
Stakeholders’ Perspective about MSP

Challenge to MSP in Maritime Sector

Difficulty in maritime capacity retention in Spain because of differences in seafarers´ remuneration and general working conditions within the country and across Europe

- Resulting in dearth of maritime knowledge and skills in to infuse into MSP in Spain
- The development of other Regions on the expense of Galicia
- Limited practical experiences as the students spend the one year in the classroom before seeking employment
Suggestions to improve the link between the sector and MSP

Solution to the Challenge

Establishment of the ‘Dual –training Philosophy’ where students spend the first 3 months in the Institute, proceed to the ships for another 3 months, back to the Institute for another 3 months and back to the ship for another 3 months

- Better interaction with the prospective employers
- Better employment opportunity
- Better capacity retention for the MSP

Institutional Upgrade from Regional to national status

- Reduce Regional funding burden
- Increased expertise (Observatory, research and education)
Thank You!